

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CENTURY MANAGEMENT LLC d/b/a
McDONALD'S AND McDONALD'S USA,
LLC, JOINT EMPLOYERS

and

Cases 15-CA-140851
15-CA-157077

MEMPHIS WORKERS
ORGANIZING COMMITTEE

ORDER¹

Employer Century Management, LLC's petition to revoke subpoenas ad testificandum A-1-OYAK0X and A-1-OYA3WD, seeking the testimony of Century's operations manager Winford Howell, is denied. The subpoenas seek information relevant to the matters under investigation and describe with sufficient particularity the evidence sought, as required by Section 11(1) of the Act and Section 102.31(b) of the Board's Rules and Regulations. Further, the Employer has failed to establish any other legal basis for revoking the subpoenas. See generally, *NLRB v. North Bay Plumbing, Inc.*, 102 F.3d 1005 (9th Cir. 1996); *NLRB v. Carolina Food Processors, Inc.*, 81 F.3d 507 (4th Cir. 1996). In response to Century Management's request, however, we shall direct, solely on a nonprecedential basis, that Executive Vice President Steve Lykins and Century's attorney representative both be permitted to attend the affidavit interview of Howell.

Dated, Washington, D.C., April 21, 2016.

MARK GASTON PEARCE,	CHAIRMAN
KENT Y. HIROZAWA,	MEMBER
LAUREN McFERRAN,	MEMBER

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.